

DIVERSITY DATA - JULY 2017

Solicitors' firms are now required to carry out an annual diversity survey for their firm, submit the responses to the Solicitors Regulation Authority, and publish the data. Completion by personnel of the survey is not compulsory, and the data regarding religion and sexual orientation is excluded from the publication requirement. Also, publication of the data has to be in a form such that individuals cannot be identified.

We carried out our diversity in July 2017. 100% of the personnel completed the survey; of whom 14% selected the "prefer not to say" option.

The diversity survey data results are set out below.

Category of personnel	
Partner/manager	13%
Non-partner fee earner	47%
Other non-fee earner	40%
Prefer not to say	0%

Gender	
Male	20%
Female	60%
Prefer not to say	20%

Age	
Under 25	7%
25 to 34	20%
35 to 44	7%
45 to 54	27%
55 to 64	13%
65 and over	13%
Prefer not to say	20%

Disability	
Having a disability	0%
Not having a disability	80%
Prefer not to say	20%

Ethnicity	
UK - white	87%
Non-UK white or mixed race	0%
Other	13%
Prefer not to say	0%